
PART H
PERSONAL PROTECTIVE EQUIPMENT (PPE)

WAC		Page
296-307-100	Personal protective equipment.	1
296-307-10005	Who must provide personal protective equipment?	1
296-307-10010	What requirements apply to eye protection?	1
296-307-10015	How must personal protective equipment be used?	1
296-307-10020	What must an employer do to prevent heat-related illness?	2
296-307-10025	What instruction on personal protective equipment must an employer give to employees?	2

WAC 296-307-100 Personal protective equipment.

[Recodified as § 296-307-100. 97-09-013, filed 4/7/97, effective 4/7/97. Statutory Authority: RCW 49.17.040, [49.17.]050 and [49.17.]060. 96-22-048, § 296-306A-100, filed 10/31/96, effective 12/1/96.]

WAC 296-307-10005 Who must provide personal protective equipment?

- (1) You must ensure that employees are protected from injury or impairment of any bodily function that might occur through absorption, inhalation or physical contact of any substance, vapor, radiation, or physical hazard. Wherever appropriate, you must ensure that employees use protective clothing; respiratory devices; shields; barriers; and adequate protective equipment for eyes, face, head, and extremities.
- (2) You must provide personal protective equipment at no cost to employees, including replacement due to normal wear and tear. The equipment must be maintained in sanitary and reliable condition.

Exception: You may require employees to provide their own normal work clothing, including long-sleeved shirts, long-legged pants, and socks.

- (3) If employees provide their own protective equipment, then you must ensure that the equipment is adequate, properly maintained, and sanitary.

[Recodified as § 296-307-10005. 97-09-013, filed 4/7/97, effective 4/7/97. Statutory Authority: RCW 49.17.040, [49.17.]050 and [49.17.]060. 96-22-048, § 296-306A-10005, filed 10/31/96, effective 12/1/96.]

WAC 296-307-10010 What requirements apply to eye protection? You must require eye protection wherever employees are exposed to flying objects, welding or cutting glare, injurious liquids, or injurious radiation. Eye protectors must meet the criteria of the American National Standard for Occupational and Educational Eye and Face Protection.

[Recodified as § 296-307-10010. 97-09-013, filed 4/7/97, effective 4/7/97. Statutory Authority: RCW 49.17.040, [49.17.]050 and [49.17.]060. 96-22-048, § 296-306A-10010, filed 10/31/96, effective 12/1/96.]

WAC 296-307-10015 How must personal protective equipment be used?

- (1) You must ensure that employees use personal protective equipment according to the manufacturer's instructions.
- (2) You must ensure that, before each use, employees inspect all personal protective equipment for leaks, holes, tears, or worn places, and any damaged equipment is repaired or discarded.
- (3) The employee must use personal protective equipment according to instructions and training received.
- (4) The employee shall notify you of any defects in personal protective equipment or when the equipment becomes contaminated.

[Recodified as § 296-307-10015. 97-09-013, filed 4/7/97, effective 4/7/97. Statutory Authority: RCW 49.17.040, [49.17.]050 and [49.17.]060. 96-22-048, § 296-306A-10015, filed 10/31/96, effective 12/1/96.]

WAC 296-307-10020 What must an employer do to prevent heat-related illness? You must take appropriate measures to prevent heat-related illness that may be caused by employees wearing any required personal protective equipment.

[Recodified as § 296-307-10020. 97-09-013, filed 4/7/97, effective 4/7/97. Statutory Authority: RCW 49.17.040, [49.17.]050 and [49.17.]060. 96-22-048, § 296-306A-10020, filed 10/31/96, effective 12/1/96.]

WAC 296-307-10025 What instruction on personal protective equipment must an employer give to employees? You must instruct each employee in the proper use of personal protective equipment. The instruction must include any special limitations or precautions indicated by the manufacturer.

[Recodified as § 296-307-10025. 97-09-013, filed 4/7/97, effective 4/7/97. Statutory Authority: RCW 49.17.040, [49.17.]050 and [49.17.]060. 96-22-048, § 296-306A-10025, filed 10/31/96, effective 12/1/96.]